



# Sunbeam College for Women

Autonomous Post Graduate College | Accredited 'A' Grade by NAAC  
BHAGWANPUR, VARANASI-221005 (U.P.)

## Policy Document for Divyangjans (Differently Abled Persons)

### 1. POLICY FOR PERSONS WITH DISABILITIES:

As per the guidelines provided by UGC dated 14th January 2019, the College takes utmost care of the Divyangs. Sunbeam College is against all kinds of discrimination on any grounds including disability. The College intends to advance a comprehensive and inclusive teaching and learning environment in which incapacitated students and employees are not distraught or treated unfavourably. The institute aims to design its programs, administrations, and activities accessible to all the students. All the authorities of the institute are striving in order to extending a helping hand towards the differently abled so as to make sure about the Benefits of grounds programs, administrations, and activities. These guidelines apply to all the College Faculty and staff.

### 2. OBJECTIVES OF THE POLICY

- To create Inclusive Culture to avoid discrimination, exploitation and exclusion of Disable Students and Staff from all spheres of work and education.
- To create suitable regulatory mechanism for effective delivery of services to Disable Students and Staff of the college.
- To ensure implementation of all legislations with respect to persons with disabilities.
- To provide accessible and inclusive education at the institute.
- To ensure full participation of persons with disabilities and to provide them the equal opportunities for development.
- To provide necessary budget allocation to achieve above objectives.
- The terms used in the policy have meaning mentioned in chapter I of the rights of the persons with disability Act

### 3. THE DETAILED POLICY IS AS FOLLOWS:

1. The College office shall maintain the records of Divyang students.
2. The College Principal shall assign duties & responsibilities to teaching and non-teaching staff to resolve the difficulties faced by divyang students.
3. The College shall provide special facilities for the divyang students and shall create an environment to provide them opportunities to acquire quality education and to bring them into the main stream of the society.



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4. The Office Superintendent shall be responsible to provide all the college services to the students with disability on preferential basis without any queue.
5. The building lift shall be made available with assistant to such students.
6. A Wheel Chair and Walker shall be made available in the College campus for the needy students.
7. The chairperson Exam Committee shall be responsible to provide scribe or extra time during the exam if required.
8. The student's toilets shall be provided with requisite facilities for the use of such students.
9. The College shall provide career counselling session to guide and motivate divyang students.
10. A special parking area & ramp shall be provided for the physically handicapped students just near the main entrance. Students who are differently able are entitled to access to all schemes, facilities and services in the College without discrimination.
11. The college shall provide barrier free access, library resources, scribe and the required relaxation in examination to all students with disability as per the equal opportunity, protection of rights and full participation.

The College teaching and non-teaching staff shall unscrupulously follow the above policy and it shall be suitably published on college website.



Principal

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